

*We build leadership  
& create great teams!*

**We make businesses profitable  
by creating happy, productive,  
motivated teams that stay longer**

## Your Results

- ⚙️ Attract the best staff
- ⚙️ Keep staff longer
- ⚙️ Increase productivity
- ⚙️ Become more profitable

## How We Do It

We start with your leadership & culture (metrics-based). Shiift works with your leadership & departmental teams to implement new frameworks which target non-productive behaviours & habits, change mindsets, and create accountabilities.

**MEASURE | PLAN | UPSKILL  
GROWTH | RESULTS | FEEDBACK**

*We do*



We teach individuals to leverage individual & team strengths to enhance their own performance & achieve the outcomes the business needs.

We increase understanding of diverse personalities, adapt communicate styles, create behaviour changes, and ultimately teach people how to manage people. We provide the tools to increase appreciation & understanding of each other's varied strengths.

Even the best teams will have low-level irritations, misunderstanding and miscommunication that exist just under the surface. Using positive psychology, we identify 'fault lines' & reframe them.

As humans are inherently egocentric, we provide the 'What's in it for me' factor for individuals & teams to want to create sustainable, positive change.

Everything we do is based upon positive psychology, identifying strengths, and simple, proven techniques to change behaviours.

## Did you know?

50% of employees quit their manager, not the job

Engaged teams  profits x 21%

73% employees are considering leaving

Great culture  revenue x 4

# Our Services

- Leadership Development Programs & Coaching
- Motivation & Team Cohesion Workshops
- Conflict Management (& Mediation)
- Workplace Culture Analysis & Development Plan
- Strategic Planning
- Psychometric Testing - Personality Mapping
- Think Tanks (Business Owners)
- CliftonStrengths - Accelerated Team Training
- HR Assistance & Performance Management
- Change Management
- MBTI (Myers-Briggs) Communication Workshops
- Thrive® - Women's Professional Development Program

# Our Leadership Programs

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## Emerging Leaders Program

Build confidence, resilience, leadership & personal growth:

- Superpowers of Introverts & Extroverts
- MBTI - Understanding Personalities
- Communication 101
- My Leadership Style
- Body Language & Building Emotional Intelligence
- Difficult Discussions & Crucial Conversations
- Effective Listening
- StrengthsFinder - Understanding individual strengths
- Building Resilience & Mental Strength

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## Mate2Manager®


"Stepping up from teammate to managing your teammates". Redefining workplace relationships & hitting the reset button on your team. What to do in your first months of your new role to earn trust & respect.

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## Manager2Leader

For those currently managing teams or about to step into leadership role:

- iLead Self-Leadership
- Understanding Personality
- Effective Communication
- Building Your Team; Building Your Culture
- Effective Delegation
- Motivation through Recognition & Feedback
- Creating Mutual Accountability
- Time Management & Problem Solving

At  we pride ourselves in creating bespoke programs with defined, measured outcomes by tailoring the latest leadership strategies to your business to achieve the results your business requires.

**We create change, which is motivating, productive & profitable**



1300 081 975  
thedetails@shiift.com.au  
shiift.com.au