

We build great people & great teams

We upskill today's managers into future leaders

Your Results

- ⚙️ Attract & retain great staff
- ⚙️ Increase productivity & profitability
- ⚙️ Develop potential & retain skills
- ⚙️ Build loyalty, trust & autonomy

Suitable For

- New Team Leaders, Supervisors, Leading Hands
- Newly promoted & under-skilled
- Managers with limited / no professional development
- Anyone managing a team



People don't leave companies - they leave bad managers!

Manager2Leader provides the skills & behaviours your key people need to successfully lead a team. Our 4 x half-day programs step participants through factors of leadership, teaching them to harness their own strengths to leverage team strengths.

We take key learnings & apply them to your individual workplace. Participants will be required to create accountabilities upon completion of each module & will be monitored by our facilitators.

Don't set your key people up to fail!

Content includes:

- 'iLead' - Creating Self-Leadership
- MBTI - Understanding Personality
- Effective Communication
- Building Your Team; Building Your Culture
- Effective Delegation
- Motivation through Recognition & Feedback
- Creating a Culture of Mutual Accountability
- Time Management & Problem Solving

Did you know?

- > 50% of employees quit their manager, not their job
- Highly-engaged workplaces are 21% more profitable
- 58% of managers receive no management training

Our Services

- Leadership Development Programs & Coaching
- Motivation & Team Cohesion Workshops
- Conflict Management (& Mediation)
- Workplace Culture Analysis & Development Plan
- Strategic Planning
- Psychometric Testing - Personality Mapping
- Think Tanks (Business Owners)
- CliftonStrengths - Accelerated Team Training
- HR Assistance & Performance Management
- Change Management
- MBTI (Myers-Briggs) Communication Workshops
- Thrive® - Women's Professional Development Program



Shiift Leadership Programs

Emerging Leaders Program

Build confidence, resilience, leadership & personal growth:

- Superpowers of Introverts & Extroverts
- MBTI - Understanding Personalities
- Communication 101
- My Leadership Style
- Body Language & Building Emotional Intelligence
- Difficult Discussions & Crucial Conversations
- Effective Listening
- StrengthsFinder - Understanding individual strengths
- Building Resilience & Mental Strength

Mate2Manager®

"Stepping up from teammate to managing your teammates". Redefining workplace relationships & hitting the reset button on your team. What to do in your first months of your new role to earn trust & respect.

Manager2Leader

For those currently managing teams or about to step into leadership role:

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At **shiift** we pride ourselves in creating bespoke programs with defined, measured outcomes by tailoring the latest leadership strategies to your business to achieve the results your business requires.

We create change, which is motivating, productive & profitable